

Familiarization Programs Imparted to Directors
Financial Year 2025-26

Date	Name of Directors who attended	Duration	Areas Covered
20-May-2025	Mr. Abhay Damle Mr. Shekar Viswanathan	180 Minutes	- Familiarization with the manufacturing facilities, process, products, etc. via 2W and 4W Switch Plants visit at Manesar. - Operations Update & Business Overview
03-Nov-2025	Mr. Randhir Singh Kalsi	60 Minutes	Familiarization Programme at Samarth Jyoti Centre, Naharpur for CSR Visit.
03-Nov-2025	Mr. Randhir Singh Kalsi	60 Minutes	- Familiarization with the manufacturing facilities, process, products, etc. via Minda Westport Technologies Limited Plant visit at Manesar. - Operations Update & Business Overview
03-Nov-2025	Mr. Randhir Singh Kalsi	90 Minutes	- Familiarization with the manufacturing facilities, process, products, etc. via 4W Lighting Plant visit at Manesar. - Operations Update & Business Overview
03-Nov-2025	Mr. Randhir Singh Kalsi	150 Minutes	- Familiarization with the manufacturing facilities, processes, and products, etc. via 2W and 4W Switch Plants visit at Manesar. - Operations Update & Business Overview
05-08-2025	All Directors	20 Minutes	A presentation was made to the Board of Directors on the Industry Standards Note on Minimum Information to be placed before the Audit Committee and Shareholders for approval of Related Party Transactions, developed by industry associations in consultation with SEBI. The session highlighted key disclosure requirements and enhanced the Board's understanding of governance and compliance practices.
05-02-2026	All Directors	10 Minutes	The Statutory Auditor apprised the Board of Directors of the NFRA Circular dated January 07, 2026 on "Effective Communication between Statutory Auditors and Those Charged with Governance (TCWG)".
30-03-2026	Mr. Shekar Viswanathan Dr. Sandhya Shekhar	30 Minutes	A presentation was made on key business risks arising from the impact of current geopolitical conditions. The Board was apprised of the actions undertaken and proposed by the Management to effectively mitigate these risks.

^2W– Two wheeler segment

^4W– Four wheeler segment

Familiarization Programs Imparted to Directors
Financial Year 2024-25

Date	Name of Directors who attended	Duration	Areas Covered
11-Nov-2024	Ms. Sandhya Shekhar	180 Minutes	• Visit for Corporate and Group Presentation • Business and Industry Overview • Familiarization with the manufacturing facilities, process, products, etc. via 2W and 4W Switch Plants visit • Operations Update
12-Nov-2024	Ms. Sandhya Shekhar	90 Minutes	• Familiarization Programme at Samarth Jyoti Centre, Naharpur for CSR Visit
05-Feb-2025	Ms. Sandhya Shekhar	180 Minutes	• Familiarization with the manufacturing facilities, process, product etc. via Lighting and Alternate fuel plants visit • Operations Update & Business Overview
06-Feb-2025	Dr. Rajiv Batra Ms. Sandhya Shekhar	50 Minutes	• Familiarization with the manufacturing facilities, processes, and products of Uno Mindarika Pvt. Ltd. via visit at Farukhnagar Plant
06-Feb-2025	Ms. Sandhya Shekhar	75 Minutes	• Familiarization with the manufacturing facilities, processes, and products of UnoMinda EV Systems Pvt. Ltd. via visit at Farukhnagar Plant • Operations update & Business review
07-Feb-2025	Ms. Sandhya Shekhar	110 Minutes	• Familiarization with the manufacturing facilities, processes, and products of AW4W via visit at Bawal Plant

^2W– Two wheeler segment

^4W– Four wheeler segment

^EV- Electric Vehicle

^AW4W- Alloy Wheel Four-Wheeler Division

Familiarization Programs imparted to Directors
Financial Year 2023-24

Date	Name of Directors who attended	Duration	Areas Covered
02-June-2023	Dr. K. K. Khandelwal	330 minutes	- Visit to Corporate & Experia Centre and Group Presentation - Business and Industry overview - Operations update - Familiarization with the manufacturing facilities, process, products, etc. via 2W and 4W Switch Plants visit - Business and Corporate Affairs overview
08-Aug-2023	Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Ms. Rashmi Urdhwareshe Dr. K. K. Khandelwal	120 minutes	- Familiarization with the manufacturing facilities, process, products, etc. of following products via plants visit at Bawal: - Car Infotainment Products such as audio systems, multimedia, AVN's, speakers, and antenna amplifiers, etc. - Aluminum alloy wheels for passenger car OEM^
12-Sep-2023	Dr. K.K Khandelwal Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	30 Minutes	- Update on the Scheme of Amalgamation of Minda I Connect Private Limited with the Company and their respective shareholders and creditors - Operations update & Business review
06-Nov-2023	Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Ms. Rashmi Urdhwareshe Dr. K. K. Khandelwal	210 Minutes	Familiarization with the manufacturing facilities, process, products, etc. of EV vehicles Chargers via visit at Farukhnagar Plant
07-Nov-2023	Dr. K.K Khandelwal Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	- DPR to set up a new manufacturing unit of AW4W at Kharkhoda - Acquisition of JV update - Operations update
19-Jan-2024	Dr. K.K Khandelwal Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar Mrs. Rashmi Hemant Urdhwareshe	45 Minutes	- DPR on land acquisition for AW2W Business - Business Restructuring

^ 2W– Two wheeler segment

^ 4W– Four wheeler segment

^OEM- Original Equipment Manufacturer

^EV- Electric Vehicle

^AVN- Audio Video Navigation

Familiarisation Programmes organised by the Company during the financial year 2023-24 and cumulative till March 31, 2024

Particulars	Number of programmes attended by independent directors (during the financial year 2023-24)	Number of programmes attended by independent directors (on a cumulative basis till March 31, 2024)	Number of hours spent by independent directors during the financial year 2023-24 (in hours)	Number of hours spent by independent directors on cumulative till March 31, 2024 (in hours)
Dr. K. K. Khandelwal	6	6	13	13
Mr. Rakesh Batra	4	16	6.75	14.58
Mr. Rajiv Batra	5	14	7.5	18.08
Mr. Satish Balkrishna Borwankar	5	13	7.5	17.58
Mrs. Rashmi Hemant Urdhwareshe	3	6	6.25	10.5

Familiarization Programs imparted to Directors
Financial Year 2022-23

Date	Name of Directors who attended	Duration	Areas Covered
20-Mar-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra	30 Minutes	Corporate Restructuring of JV Companies with Kosei Group, Japan
08-Feb-2023	Ms. Rashmi Urdhwareshe Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	- DPR for Expansion of TGMinda's (JV) Neemrana, Rajasthan Plant - Operations update & Business review
07-Feb-2023	Ms. Rashmi Urdhwareshe	180 Minutes	Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.
10-Nov-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	60 Minutes	- Formation of Joint Venture with Buehler Motor GmbH, Germany - DPR for new 4W Lighting Plant - Operations update & Business review
29-Sep-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	20 Minutes	Formation of Joint Venture with Tachi-S Co. Ltd., Japan
25-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 Minutes	- DPR of subsidiary for expansion - Africa Business Strategy
08-Aug-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	30 Minutes	- Business and Industry overview - Operations update
24-May-2022	Ms. Pravin Tripathi Mr. Krishan Kumar Jalan Mr. Rakesh Batra Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	45 minutes	- Business and Industry overview - Operations update - Business Restructuring - Regulatory update on new ESOP Regulations - DPR of subsidiary for expansion
19-May-2022	Mr. Rajiv Batra Mr. Satish Balkrishna Borwankar	150 minutes	Familiarization with the manufacturing facilities, process, product etc. via Lighting and Alternate fuel plants visit.
18-May-2022	Mr. Rajiv Batra Mr. Satish Borwankar	210 minutes	Familiarization with the manufacturing facilities, process, product etc. via 2W & 4W Switch plants visit.

^ DPR – Detailed Project Report

^ 2W/4W – Two wheeler / Four wheeler segment

^ JV – Joint Venture